


MEMORANDUM

TO: James R. Walter
Supervisor, Pittsfield Township

FROM: Daniel A. Gamble 
Chair, Pittsfield Compensation Commission

SUBJECT: Compensation Recommendations for the Supervisor,
Treasurer and Clerk for 2008 and 2009.

DATE: September 13, 2007

The Compensation Commission met with Supervisor Walter and Treasurer Lirones on August 15, 2007. The Commission was charged with recommending 2008 and 2009 salaries for the Supervisor, Treasurer and Clerk, a regular biennial responsibility. In addition, the Commission was asked to consider recommending salaries for the Township Trustees and Constables for the first time. Comparative data was provided to the Commission by Supervisor Walter and Treasurer Lirones noted locations on the Pittsfield Township website that would offer additional information regarding township employee salary increases.

On August 20, 2007, the Commission met initially with Supervisor Walter and Clerk Meyer. After a comprehensive discussion regarding the comparative data, possible Trustee pay and the history of Constable Pay and responsibilities, the Supervisor and Clerk excused themselves from the meeting.

After reviewing all materials collected the Pittsfield Compensation Commission recommends the following 2008 and 2009 salaries:

| | 2007 | 2008 | 2008 | 2009 | 2009 |
|------------|--------|---------------|--------|----------------|--------|
| | Salary | 2.5% increase | Salary | 2.25% increase | salary |
| Supervisor | 77,159 | 1929 | 79,088 | 1779 | 80,867 |
| Treasurer | 73,300 | 1833 | 75,133 | 1690 | 76,823 |
| Clerk | 73,300 | 1833 | 75,133 | 1690 | 76,823 |

The Commission also recommends that Constables be paid \$4,320 per year in each of 2008 and 2009.

The Commission participated in a thorough discussion of the positives and negatives of providing our Trustees with salaries. The decision of the Commission was to not recommend salaries for the Trustees at this time. The general theme of the discussion was that we are very proud of the dedication and hard work of our current and previous Trustees who have served without compensation. We believe it is very important that good people continue to run for and serve as Pittsfield Trustees because they believe in the importance of successful local government and not to increase their personal wealth.

Commission Members

Daniel A. Gamble, Chair

Mary Cortese

Edward Shaffran

Patricia Smith

Edward Wall